

EEOC Form 5 (5/01)

CHARGE OF DISCRIMINATION This form is affected by the Privacy Act. See enclosed Privacy Act Statement and other information before completing this form.		Charge Presented To: _____ Agency(ies) Charge No(s): _____ <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC	
State or local Agency, if any		and EEOC	
Name (Indicate Mr., Mr., Mrs.) Mr. Erwin Veany Castillo		Date of Birth REDACTED	
Street Address REDACTED		City, State and ZIP Code Mississippi 39117	
Named Is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two are named, list under PARTICULARS below.)			
Name Koch Foods of Mississippi, LLC		No. Employees, Members _____	
Street Address Hwy 80 Morton, MS 39117		City, State and ZIP Code _____	
Name _____		No. Employees, Members _____	
Street Address _____		City, State and ZIP Code _____	
DISCRIMINATION BASED ON (Check appropriate boxes.) <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input checked="" type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> OTHER (Specify below)			DATE(S) DISCRIMINATION TOOK PLACE Begins _____ Latest _____ <input type="checkbox"/> CONTINUING ACTION
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)) <p>I was hired by my employer on April 18, 2006 to work in the de-boning area.</p> <p>In October of 2006, I requested from my supervisor, Jesse Ickom, that I be allowed to transfer from the packaging area, where I was paid by the hour, to the production area of de-boning, where I would be paid by production because I knew I could make a lot more money. Jesse Ickom told me that the only way I could get the transfer would be to pay \$300 to him. I paid him the money.</p> <p>After I paid Jesse that money, he started charging me money to go to the bathroom (\$5), to go to the doctor (\$20 or \$30), or other things. I told him that I was going to report him to the office for charging me the money and Jesse began to hit me and physically abuse me.</p> <p>Jesse continued to hit me and charge me money until he left Koch Foods. Jesse did not treat white, American, or female employees in this manner. I have suffered discriminatory treatment as a result of my race, Hispanic, national origin, Guatemalan, and in retaliation for protesting my discriminatory treatment.</p> <p>My rights have been violated. I have only now become aware that I had any rights or that I could bring a Charge of Discrimination. I am bringing this charge immediately upon discovering that I had the right to do so. Please incorporate all attachments as part of my charge.</p>			
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY - (When necessary for State or Local Agency Requirements)	
I declare under penalty of perjury that the above is true and correct.		I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT _____ SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)	
Date 03-27-09		Charging Party Signature Erwin Castillo	

Translator:

tabbies

EXHIBIT

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